

OROVILLE HOSPITAL

JOB DESCRIPTION

 Oroville Hospital	Job Description for Certified Nurse Assistant	Department:	ICU/HAMS
		Dept.#:	6010/6174
		Last Reviewed:	05/08; 08/12
		Last Updated:	

TITLE: CERTIFIED NURSE AIDE

DEPARTMENT: ICU/HAMS

REPORTS TO: DIRECTOR OF CRITICAL CARE SERVICES

I. POSITION FUNCTION

Participates as part of the team of nursing staff delivering basic nursing care to patients of all ages, pediatric to geriatric.

II. REQUIREMENTS

- A. Current Certified Nurse Aide Certification.
- B. Current CPR certification required.
- C. Previous CNA experience in acute care preferred.

III. LIFTING REQUIREMENTS

A. Heavy: frequent lifting, not more than 100 pounds(with help) and/or carrying objects weighing up to 50 pounds.

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STANDARDS OF PERFORMANCE

POSITION TITLE: CNA ICU/HAMS Units

RESPONSIBILITIES	STANDARDS OF PERFORMANCE
<p><u>A. DEMONSTRATES RESPONSIBILITY IN THE CNA ROLE</u></p>	<ol style="list-style-type: none"> 1. Complies with personnel policies. 2. Takes action based on constructive performance evaluations and feedback. 3. Takes responsibility for helping to meet own learning needs. 4. Maintains confidentiality when interacting with patients, families, personnel, and the public. 6. Responsible for maintaining current licenses/certificates on file. <ol style="list-style-type: none"> a. CPR b. CNA c. Completed skills list. 7. Completes assignments, prior to end of shift. 8. Attends 75% of scheduled staff meetings.
<p><u>B. CONDUCTS AN ONGOING OBSERVATION DESIGNED TO GATHER DATA ON PATIENTS OF ALL AGES PEDIATRIC TO GERIATRIC</u></p>	<ol style="list-style-type: none"> 1. Accurate observation recording and reporting of vital signs. 2. Accurate recording and reporting of I/O. 3. Accurate recording and reporting of weights. 4. Accurate recognition of a patient in acute distress and reporting of condition
<p><u>C. IN COLLABORATION WITH THE RN AND PATIENT FAMILIES, ASSISTS IN IMPLEMENTING A PLAN OF CARE</u></p>	<ol style="list-style-type: none"> 1. Identifies and reports problems based on patient observations.
<p><u>D. EVALUATES THE OUTCOME OF NURSING CARE</u></p>	<ol style="list-style-type: none"> 1. Evaluates patient's response to interventions and reports to charge nurse.
<p><u>E. ORGANIZES NURSING CARE FOR A GROUP OF PATIENTS</u></p>	<ol style="list-style-type: none"> 1. Establishes priorities for patient care activities. 2. Provides basic nursing care for patients under supervision of licensed nurse.

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STANDARDS OF PERFORMANCE

POSITION TITLE: CNA ICU/HAMS Units

RESPONSIBILITIES	STANDARDS OF PERFORMANCE
<p><u>F. COMMUNICATES RELEVANT PATIENT INFORMATION</u></p>	<ol style="list-style-type: none"> 1. Reports changes in patient's status, to the charge nurse and staff caring for patient. 2. Documents nursing care consistent with hospital charting standards. 3. Orients patients and family to unit environment. 4. Relates unit policy regarding visitors to family and friends. 5. Gives accurate report to team leader. 6. Reports extraordinary patient problems to Supervisor, or Administrator as necessary. 7. Follows chain of command to resolve patient or employee problems.
<p><u>G. POLICIES AND PROCEDURES</u></p>	<ol style="list-style-type: none"> 1. Complies with hospital policies procedures for selected precautions i.e. seizure, suicide. 2. Assist in preparing patient for operating room. 3. Uses principles of body mechanics in mobilizing patient or object. <ol style="list-style-type: none"> a. Asks for help when lifting heavy patients 4. Complies with unit policies for immobilization and restraints. 5. Complies unit policies for electrical safety. 6. Incorporates infection control principles in practice. 7. Demonstrates skills related to the management of emergency situations. 8. Complies with unit policy for cardio-pulmonary arrest. 9. Demonstrates how to place STAT and Code 99 calls. 10. States hospital DNR/DNI policy. 11. Complies with policy regarding risk management. 12. Assists with PI studies. <ol style="list-style-type: none"> a. Makes suggestions for studies b. Responds to corrective plans 13. Familiar with Med/Surg policy and procedure manual. 14. Practices within scope of CNA certification.